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25 August 2010

To : All Contractors and Suppliers of Star Energy Group of Companies
Attention : President Director/Director/General Manager
Subject : **Business Practice**

Dear Sir/Madam,

There have been a number of instances this year where people unconnected to the Star Energy Group of Companies have illegally used the name of Star Energy or its personnel in requesting money, gifts or other forms of 'assistance' from our suppliers.

Please be advised that Star Energy adopts the highest international standards of transparency, business ethics and scrutiny of employee behavior. Our employees are strictly prohibited from asking for favors or unwarranted benefits of any kind - including, but not limited to money, gifts, entertainment or other forms of support that have commercial, financial or personal value - from suppliers or from any other parties having a business relationship or potential relationship with our Company.

Our procurement processes, in particular, strictly follow Government and our own Company rules and regulations, and are incorruptible. Transparency, equality, fair trading and competitiveness are our core principles, and they will not be compromised.

I request your support and commitment to help us to uphold these principles while you participate in the procurement process at Star Energy. I would ask you to please inform us immediately of any requests that come to your attention for support that is of a personal nature, or which appears to breach our procurement guidelines; which attempts to influence your staff or our staff to make a particular decision; or which seems to you to constitute unethical conduct of any kind, by our people, by people associated with the Company, or by anyone purportedly associated with the Company.

I also would like to take this opportunity to ensure you that ethical misconduct that is suspected of having taken place by either our personnel or by personnel associated with our suppliers, will be dealt with harshly, using exhaustive legal and disciplinary processes.

Many thanks for your ongoing support.

Yours Faithfully,



Bret W. Mattes
Managing Director/CEO